

## MODEL FOR MANAGING COMPLEX CHANGE

Vision	+	Skills	+	Incentives	+	Resources	+	Action Plan	=	Success
			1		1 1		1			
Vision	+	Skills	+	Incentives	+	Resources	+	Missing	=	False Starts
Wisian		01-211-	1.	Incentions	1	Mission	ı.	A ation Diam		Emakustis
Vision	+	Skills	+	Incentives	+	Missing	+	Action Plan	=	Frustration
Vision	+	Skills	+	Missing	+	Resources	+	Action Plan	=	Resistance
							1			
Vision	+	Missing	+	Incentives	+	Resources	+	Action Plan	=	Anxiety
			-		1 1					
Missing	+	Skills	+	Incentives	+	Resources	+	Action Plan	=	Confusion